

NATIONAL
NAVAL OFFICERS
ASSOCIATION
"SERVING THE
SEA SERVICES"

The "Mighty" Quantico Chapter Newsletter

FALL 08/09

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Upcoming Events

10 Sept—General Body Meeting /PME—Officer Promotion

21 Sept—Church Visit

26 Sept—Adopt-A-School

27 Sept— James Farmer Scholars

4 Oct- Adopt-A-Highway/
Mentor Breakfast

8 Oct—General Body Meeting

13 Oct— US Navy Birthday*

18 Oct—James Farmer Scholars

31 Oct—Adopt-A-School

10 Nov—USMC Birthday*

15 Nov—James Farmer Scholars

19 Nov—General Body Meeting

21 Nov—Adopt- A- School

2008 Chapter Directory Edition

Greetings NNOA Family,

This first edition of the new year highlights the entire Chapter and spotlights the 2007-8 Executive Board under whose leadership, this-Chapter had another OUTSTANDING year! During this past year the "mighty" received several awards at the 2008 conference including the Best Chapter Award. Individual chapter members received recognition also!

**CONGRATULATIONS "Mighty" QUANTICO CHAPTER
ON A JOB WELL DONE!!**

EXECUTIVE BOARD

President:	Col Grover Lewis	Master-At-Arms:	Capt Cory Holiday
V. President:	Maj Tamia Gordon	Historian:	Capt Melissa Ayres
Public Affairs:	Maj Nadrian McGill	Parliamentarian:	LCDR Elizabeth Thomas
Treasurer:	LtCol Michael Pitts	Chaplain:	LTC Hugh Elmore
Membership:	Capt Melissa Chestnut	Secretary:	Capt Jacklynn Borrego



Message from the President...

NNOA

" In every age there comes a time when a leader must come forward to meet the needs of the hour. Therefore, there is no potential leader who does not have an opportunity to make a positive difference in society. Tragically, there are times when a leader does not rise to the hour". Winston Churchill

Mighty Quantico Chapter of NNOA, thank you for having the special trust and confidence in me to allow me to be your President for this year. Your reputation is outstanding and your good works have benefitted many throughout this area. It is an honor and a pleasure to be associated with such a dynamic group of people. Last years effort was simply outstanding in a number of areas. Socially, you have gained inroads in exposing the good work in the community and socializing the NNOA community work and it is my hope that we can continue that effort. Financially, you have surpassed all expectations and that certainly will support and sustain our efforts over the next year. Our intent will be to continue to build in those areas and continue to expose the benefits that this organization contributes to our community and Services.

Our focus on the professional development of our members and establishing leadership guidance that will enhance their ability to succeed in our services will mark the efforts of this next year. We will endeavor to extend our chapter's reach by engaging the senior leadership of Quantico and surrounding areas to challenge them to inject themselves into the effort of supporting minority affairs at this Base. We will enhance our PME efforts by requesting senior leadership, top down, to reenergize them to help support our efforts.

Brilliance in our basics of recruitment, retention and reclamations must also be a focus of our chapter this year.

It is the hour for us to rise and meet the needs of our future leaders. The opportunity is upon us. The need is to recruit, retain and educate our young officer corps on what they need to know to be successful as leaders of our sea services. Let us not fall tragically into not realizing the time to rise to the challenge.

People working together can be an incredible experience. Let's work to make this year an incredible experience in the Quantico Chapter of the National Naval Officers Association.



Col Grover Lewis, III

President, Quantico Chapter NNOA

Members in the Spotlight

2007-2008 Executive Board

PRESIDENT—Maj David Everly

Year Joined NNOA: 1997—Lifetime Member



****2008 Conference Award Recipient— Best Chapter President****

MOS/Current Billet: 0802— Artillery Officer/ Battalion Executive Officer **Duty Station:** MCB Camp Pendleton, CA

Chapter Committee Involvement: 2006-7 Vice President **NNOA National Involvement:** 2007-8 Master-At-Arms; Western Regional Vice President

Degrees/Colleges: BS-Business Administration- University of Southern California; MS-Leadership and Management- Webster University; MS-in Psychology- California State University at Los Angeles; Oklahoma State University- Master of Human Services- Financial Planning

HOR: Inglewood, CA **Other Professional Memberships:** US Field Artillery Association, Marine Corps Association, American Legion Member; Cedars of Lebanon Lodge # 65, Prince Hall Free Masons; Kappa Alpha Psi Fraternity, Inc

Email: david.r.everly@usmc.mil **Office Phone:** 760-763-5565 **Hobbies:** Financial Planning, gardening, motorcycling, basketball, cooking, woodworking, clinically psychology

VICE PRESIDENT—LtCol Patricia Johnson

Year Joined NNOA: 1991- Lifetime Member



MOS/Current Billet: 4302— Public Affairs Officer/ Director, Public Affairs **Duty Station:** MCB Quantico, VA

Chapter Committee Involvement: 2007-8 Vice President **NNOA National Involvement:** 2007-8 PAO

Degrees/Colleges: MSBA (Master of Science Business Administration), Boston University; BBA (Bachelors of Business Administration), Memphis State University

Dependants: Marcus (son)

HOR: Milwaukee, WI

Other Professional Memberships: Montford Point Marine Association, Delta Sigma Theta Sorority, Inc.

Email: patricia.johnson4@usmc.mil **Office Phone:** 703-784-2741 **Hobbies:** Singing, reading, meeting people

PUBLIC AFFAIRS OFFICER—Capt NaTasha McEachin

Year Joined NNOA: 2005



****2008 Conference Award Recipient— Golden Pen****

MOS/Current Billet: 0602— Communications Officer/ Student, Expeditionary Warfare School (EWS)

Duty Station: MCB Quantico, VA

Chapter Committee Involvement: 2007-8 PAO; Asst scholarship chair, membership

NNOA National Involvement: 2008-9 Secretary

Degrees/Colleges: BS-Mechanical Engineering, US Naval Academy **HOR:** Fayetteville, NC

Email: natasha.mceachin@usmc.mil **Office Phone:** 910-467-9006 **Hobbies:** Singing, shopping

MEMBERSHIP DIRECTOR—Capt Melissa Chestnut Year Joined NNOA: 2007

MOS/Current Billet: 3002-Ground Supply Officer/ MarineNet Officer

Duty Station: MCB Quantico, VA

Chapter Committee Involvement: Awards, fundraiser/social, scholarship, James Farmer, 2007-8 Membership Director and Webmaster; 2008-9 Webmaster

Degrees/Colleges: BS-Computer Information Systems, Clark Atlanta University; MS - Information Technology Management, Naval Post Graduate School

HOR: Dallas, TX **Other Professional Memberships:** Women Marine Association **Email:** melissa.chestnut@usmc.mil
Office Phone: 703-432-1681 **Hobbies:** Running, traveling, shooting, reading

TREASURER—LtCol Michael Pitts Year Joined NNOA: 2006

MOS/Current Billet: 8848 -Info Systems; 3404 - Comptroller/ Head, E-Courseware Branch, College of Continuing Education

Duty Station: MCB Quantico, VA

Chapter Committee Involvement: 2007-8 Treasurer, Membership, 2008-9 Treasurer

Degrees/Colleges: BS-Business Management, Hampton University, MS -Information Systems Technology Management, Naval Postgraduate School

Dependants: Wife— Angela, Sons- Andrew and Malachi

HOR: Atlanta, GA

Email: michael.m.pitts@usmc.mil **Office Phone:** 703-432-0670 **Hobbies:** Golf, home improvement

PARLIMENTARIAN— Maj Stacey Taylor Year Joined NNOA: 2006—Lifetime Member

**** 2008 Conference Distinguished Service Award Recipient****

MOS/Current Billet: 0180— Adjutant/ Staff Secretary, MCCDC

Duty Station: MCB Quantico, VA

Chapter Committee Involvement: Adopt-A-School Chair

Degrees/Colleges: BS— Accounting, Morris Brown College; MBA, Florida State University

HOR: Sandersville, GA

Other Professional Memberships: Marine Corps Association

Email: stacey.taylor@usmc.mil **Office Phone:** 703-784-2665

SECRETARY—Ms. Pamela Wilson Year Joined NNOA: 2006

**** 2008 Conference Distinguished Service Award Recipient****

MOS/Current Billet: GS-11/ Management Services Specialist

Duty Station: MCB Quantico, VA

Chapter Committee Involvement: Fundraising, social, Adopt-A-Highway

Degrees/Colleges: working Bachelor in Business Administration – Strayer University

Other Professional Memberships: Blacks in Government (BIGS); National Association for Women in Government

Email: pamela.d.wilson1@usmc.mil **Office Phone:** 703-432-3455

MASTER-AT-ARMS—LtCol Gregory King Year Joined NNOA: 2007

**** 2008 Conference Distinguished Service Award Recipient****

MOS/Current Billet: 7562-CH-46E Pilot/ Command Information Officer (CIO)

Duty Station: MCB Quantico, VA

Chapter Committee Involvement: fundraising

Degrees/Colleges: BS-Mathematics, Morehouse College; Masters in Computer Science from Naval Postgraduate School

HOR: GA

Other Professional Memberships: CIO Executive Council

Email: greg.w.king@usmc.mil

Office Phone: 703-432-3035

Hobbies: motorcycling, reading

HISTORIAN—Maj Johnathan Loney Lifetime Member

**** 2008 Conference Distinguished Service Award Recipient****

Duty Station: Germany

Chapter Committee Involvement: Adopt-A-School, scholarship

CHAPLAIN— LTC Hugh Elmore (US Army)

**** 2008 Conference Distinguished Service Award Recipient****

Duty Station: MCB Quantico, VA

Chapter Committee Involvement: Adopt-A-Family, Church visits

SCHOLARSHIP COMMITTEE CHAIR —LtCol Dawn Harrison (Ret)

Year Joined NNOA: 1989 Lifetime Member



****2008 Conference Award Recipient— Dorie Miller****

MOS/Current Billet: 0180— Adjutant/Retired

Business Owner: DH Framing, VA **Description—** Custom framing **Website:** www.dhframing.net

NNOA National Involvement: Former Marine Rep

Degrees/Colleges: BS-US Naval Academy **HOR:** Baltimore, MD

Other Professional Memberships: Women Marines Association **Email:** usmc0180@hotmail.com

Office Phone: 703-899-1675 **Hobbies:** Crafts

FUNDRAISER COMMITTEE CHAIR—CWO4 John Hawthorne III

Year Joined NNOA: 2007— Lifetime Member



MOS/Current Billet: 5804— Corrections Officer/ Commanding Officer-MCB CP Brig

Duty Station: MCB Camp Pendleton, CA

Chapter Committee Involvement: Fundraising, social, Adopt-A-Highway

Degrees/Colleges: Working PhD- Business Management in Criminal Justice, Northcentral University; Masters in Forensic Science—National University; Bachelors of Public Administration in Criminal Justice- National University; Associates of Science Degree in Law Enforcement- Irvine Valley College; Bachelor in Business Administration- Strayer University

Dependants: Tassy— Wife, Buddy- son, daughters Boots and Breeze **HOR:** Cleveland, OH

Other Professional Memberships: American Correctional Association, Omega Psi Phi Fraternity, Inc.

Email: john.i.hawthorne@usmc.mil

Office Phone: 760-725-8554

Hobbies: Fishing, cooking

A Marine Corps of the People

Open the dialogue about Black Americans' concerns

by Capt Paul L. Croom II

"Have any of you considered military service as commissioned officers?"

I recently asked of a panel of students at a predominately Black university job fair. Alarmingly, both the panel and the audience snickered. "Sure," one senior replied. "Many of us like the idea of service, but I certainly don't want to fight [this President's] war." Another student added, "I didn't work this hard in school to get a job that pays poorly and I have no say in what I do." Later, I waylaid another student and asked the same question. "With the war and all the negative politics surrounding it, plus the job market that is desperately searching for qualified and promising Black prospects like me, joining the military just doesn't make sense," he replied.¹

Capt Croom is currently the Public Affairs Officer, 4th Marine Corps Recruiting District. This article was his Chase Prize Es-

I frequently encounter similar responses and attitudes from Black students across the country. Numerous polls indicate this sentiment is pervasive and has escalated for most of this decade. Consequently, it is no surprise that the number of Black officers in the Marine Corps continues to decline. Despite the Marine Corps' claims of taking decisive action to access, retain, and promote more Black officers, results are lacking. This article will address the fundamental flaws in the Corps' current approach to Black officer recruiting and present practicable tools to bring the Corps into demographic balance with respect to Black officer representation.

Current Force Status

According to the Marine Corps Almanac, Black officers made up 6.7 percent of officer accessions in fiscal year 2006.² The U.S. Census Bureau reported the national Black (non-Hispanic) population at 12.8 percent in calendar year 2006.³ The numbers are even more discouraging for generals and colonels where Black officers made up only 4.8 and 3.6 percent, respectively. Tellingly, a 2007 Center for Naval Analyses report showed that only 4.7 percent of second

and first lieutenants were Black. This extremely low percentage portends greater demographic disparity in the Corps' future.⁴

Internally, the Marine Corps hasn't kept up with the times in truly defining the importance of diversity. Private sector businesses and organizations recognized the importance of diversity in the 1990s and took substantial calculated measures to increase their Black representation. Even non-Department of Defense government agencies slowly reduced homogeneity as they fully grasped the criticality of diversity in today's global environment. For example, Central Intelligence Agency (CIA) Director, Gen Robert Hayden, USAF, espouses:

We at CIA equate diversity of workforce with diversity of thought. Nothing is more important to the intelligence profession than cultivating different perspectives on the foreign threats and challenges facing our nation. By hiring men and women with a broad range of ethnic and cultural tural backgrounds, language expertise, and educational experiences, we effectively minimize the likelihood of groupthink. For us, diversity is a mission-critical objective.⁵

However, year after year, senior Marine Corps leadership fails to articulate the seriousness of this issue.

Assuming the Corps values diversity, we seem to continue to show disinterest in identifying and addressing Black America's issues and concerns regarding officer representation. The Marine Corps recently retained polling organization Zogby International to identify the needs and concerns of Arab-Americans regarding service in the Corps. Zogby presented the Corps with a detailed report of recommendations to effectively engage and recruit the Arab-American community.⁶ To my knowledge, no such research has been conducted regarding the sentiments of Black Americans.

The Marine Corps should not expect change in Black officer accession until we clearly define "why" diversity is important.

The Issues

The Marine Corps should not expect change in Black officer accession until we clearly define "why" diversity is important. We owe that to ourselves as an institution, and to the Nation as our constituency. Nor can we expect to make any headway in meaningful communications with Black America until we ascertain their needs and concerns. These items require our candid introspection and willingness to be uncomfortable for the sake of honest and open dialogue.

As evidenced by the aforementioned students' comments, there are myriad reasons Marine Corps service is unpalatable to today's Black college students and graduates. Polls show that Black Americans, particularly those with higher education, are sharp opponents of the current administration and the Iraq war. Additionally, many influencers of Black college students (parents, grandparents, teachers, coaches, religious leaders, etc.) have negative memories of the racial inequities of the Marine Corps of past wars. Coupled with the sordid legacy of our government's treatment of Black people, many students explain that these opinions fuel historic tension and distrust of government that is widespread in Black American society.

Many students expressed doubt that their definitions of success can be realized through military service because they believe entrepreneurship, self-sufficiency, autonomy, and a sense or feeling of success (both intangibly and materially) are antithetical to military service. In their minds this belief is exacerbated by the seemingly voracious appetite for educated, qualified Black employees in the American job market's private sector. Then-LtCol Anthony L. Jackson recognized the convergence of their issues in his article published in the Marine Corps Gazette's September 1994. He explained:

Minority officers must constantly struggle with the dilemma of being the cream of the crop (college-educated black male) in their hometowns, being in great demand from other sectors of our society, yet still being perceived as the educated trigger puller for the 'Man.'⁷

MajGen (Select) Jackson currently directs operations and logistics for U.S. Africa Command. Of the Corps' more than 80 active duty general officers, Jackson is one of only 7 Black Marines who wears the rank. Not surprisingly, many Black students express leeringness of an organization that has so few Black officers, especially in high ranks and positions.

Current Practices

On the shoulders of J. Walter Thompson, the Corps' perennial advertising agency, the Marine Corps has increased its advertising efforts in targeting potential Black officers. Glossy, multicolor ads flaunting the archetypal Black male officer in Blue Dress "B" with Sam Browne belt and Mameluke sword adorn the pages of such Black cultural publications as *Jet*, *Ebony*, *Shape*, and *Vibe*, as well as academic publications, such as the *Black Collegian*. This is seemingly the extent of our efforts. However, these efforts are largely ineffective because the Marine Corps has not given Black Americans a reason to want to listen to the Corps' message.

Though Black collegians have communicated these issues to me and others firsthand, the Marine Corps, as an institution, has not attempted to identify these concerns. It should come as no surprise, therefore, that we continue to fail miserably in addressing them. For example, when Black Americans express concerns about Marine Corps service in the current political and wartime environment, the Corps' institutional response is, "The Marine Corps is apolitical. We don't talk about politics." The Marine Corps seems to avoid engaging in candid conversations about controversial issues because "you can't please everyone." This fear translates into the disaffection of Black America.

As Marines we understand that the Corps is truly apolitical. The reasons we each serve are as diverse as the 190,000 individuals who comprise our great Corps. The values that bind us together as a band of brothers and sisters are inculcated in recruit training and Officer Candidates School and sustained through our history, traditions, and customs. Political convictions have no bearing on our individual dedication to mission accomplishment and troop welfare. Unfortunately, effectively communicating this idea to someone who has serious and real trepidations regarding service, and has not benefited from the transformation we all undergo in becoming Marines, is the exception, not the rule.

Institutionally, it is not the Marine Corps' policy that officer selection officers systematically employ the numerous publications, articles, research papers, data, and statistics reflecting the correlation between service as a commissioned officer and success in the private sector. For example, a 2006 study of successful businesses by Korn/Ferry International found that military officers, who account for more than 10 percent of the Standard and Poor's 500 chief executive officers (CEOs), are overrepresented within the company ranks and enjoy longer tenures.⁸ It is doubtful this fact would be lost on Black collegians and graduates who are aspiring for success in corporate America.

Ways Forward

The issues and concerns that beleaguer

many Black American collegians and graduates as they ponder (and dismiss) military service are significant. To the Marine Corps, they may seem

daunting and even insurmountable. However, there are several ideas and practices the Corps can implement to right the sinking ship of Black officer representation.

Before all else, the Corps must concisely define the importance of diversity. This definition must necessarily illustrate that diversity is not only a mission-critical objective, but that demographically reflective diversity is the lifeblood of an all-volunteer military in a representative democracy. The Marine Corps will find its existence difficult if a large portion of the population it protects feels they are no longer stakeholders of that Marine Corps. As Congressional Black Caucus (CBC) member Kendrick Meek (Democrat-Florida) aptly stated, "For our military to most effectively protect our interests at home and abroad, they must represent America and be led by a diverse group of Americans."⁹

The Marine Corps seems to avoid engaging in candid conversations about controversial issues. . . .

Armed with a working, comprehensive definition statement on diversity's importance, the Marine Corps must see through the eyes of the late Maj Gen Harold W. Chase and take the bold and daring steps of querying Black America for its sentiments regarding service, and then genuinely acknowledge those issues and concerns as legitimate and important. This does not mean that the Corps must agree with those opinions, but we absolutely must recognize them so that we can have a dialogue about them. Until we do so, the Marine Corps will continue to be a little considered opportunity by Black collegians and graduates.

As we attempt to assess the concerns of and engage in dialogue with Black America, we must do so at all levels. The communications initiative should not be a national-level project only. Rather, recruiting stations and recruiting districts should be the main efforts, organizing grassroots programs for communications and dialogue with as many college and university Black student groups; Black civic, professional, and religious groups; and media organizations as practical.

Once we have established a working dialogue, the "what's in it for me" factor will be monumentally important to many Black collegians and graduates, as "real life" is bearing down on them. These recent or soon-to-be college graduates will be seeking employment, specifically employment that will bring them to their definitions of success. Accordingly, the Marine Corps must give substantial emphasis to the leadership skills gained while serving as Marine officers and, more importantly, marketability of the former Marine Corps officer in the civilian workforce. Information such as that contained in the Korn/Ferry study should be a central component of our Black officer acces-

sion toolkit.

Conclusion

For all of its faults and shortcomings, we live in one of the greatest nations on earth. It is so because of the value we place on fairness, equality, and the representative democratic process. At the heart of this process is not only each American's vested interest in his individual lot in life, but the welfare and wellbeing of the Nation as a collective. The Marine Corps exists at the will of our citizen stakeholders. That Black Americans feel the Corps is theirs as much as anyone else's is critical. Even after the Corps has defined for itself the importance of equitable Black officer representation, social buy-in can only be achieved through a candid dialogue resulting from methodical identification and acknowledgement of the issues and concerns important to Black America.

Today's job market, ripe for racially diverse college graduates, combined with systemic dis-



gust of current politics, has generated the perfect storm for Black America's disenchantment with military service. The shock waves will likely impact the Corps long after either variable has abated. The spirit of democracy, however, must be the victor. Therefore, we absolutely must take all pains to make this Corps that is by and for the people, a Corps truly of the people.

Notes

1. Marine Corps representatives attended the 2006 Fall Career Fair at North Carolina Agricultural and Technical State University (NCA&T). NCA&T is a predominately and historically Black university in Raleigh, NC.
2. The Marine Corps Almanac referenced is published in the 2007 Concepts and Programs published by Programs and Resources Department, Assessment and Acquisition Branch, Headquarters Marine Corps.
3. Figures from the U.S. Census Bureau were obtained at <http://quickfacts.census.gov/qfd/states/00000.html>.
4. O'Quester, Aline, O., et al., *Black and Hispanic Marines: Their Accession, Representation, Success, and Retention in the Corps*, Center for Naval Analyses, Alexandria, VA, 2007.
5. Gen Hayden assumed directorship of the CIA in 2006. His statement on diversity appears at <https://www.cia.gov/careers/diversity/directors-diversity-commitment.html>.
6. Zogby International submitted its report, *Focus Groups of Arab American Men to Determine the Efficacy of Proposed U.S. Marine Corps Recruiting Campaign* (2 October 2006), to the Marine Corps through UniWorld Group, a diversity marketing company.
7. Jackson, LtCol Anthony L., "Minority Officers in the Marine Corps: A Perspective," *Marine Corps Gazette*, September 1994, p. 84.

2008-2009 Executive Board

PRESIDENT—Col Grover Lewis, III

Year Joined NNOA: 1982



MOS/Current Billet: 8040— Logistics Officer, Branch Head, Promotions Branch

Duty Station: MCB Quantico, VA

Chapter Committee Involvement: fundraising, membership

Degrees/Colleges: BA-Northeast Louisiana University, MS- National Security Strategy, Industrial College of the Armed Forces

HOR: Minden, Louisiana

Other Professional Memberships: Omega Psi Phi Fraternity, Montford Point Marine Association, NAACP

Email: grover.lewisl@usmc.mil **Office Phone:** 703-784-9700 **Hobbies:** Listening to Jazz, ESPN, cars

VICE PRESIDENT—Maj Tamia Gordon

Year Joined NNOA: 1998— Life Member



MOS/Current Billet: 4402/Judge Advocate /Attorney

Duty Station: Pentagon

Chapter Committee Involvement: former Vice President, Membership, Master-at-Arms; social, scholarship, fundraising, Adopt-a-School, PME, awards, National Conference planning

NNOA National Involvement: National Judge Advocate.

Degrees/Colleges: Associate of Art (AA) Arabic Studies, Defense Language Institute; Bachelor of Science (BS) Chemistry, American U; Master of Science (MS) Inorganic Chemistry, U of Pennsylvania; Juris Doctorate (JD) Law, U of San Francisco.

Dependants: Husband- Phillip V. Roberson

HOR: Washington, DC

Other Professional Memberships: National Bar Association; Marine Executive Association; Delta Sigma Theta Public Service Sorority; Disabled American Veterans and Montford Point Marine Association

Email: tamia.gordon@gmail.com **Office Phone:** 571-338-8348 **Hobbies:** Sudoku, reading, skiing, cooking and world travel!

PUBLIC AFFAIRS—Maj Nadrian McGill

Year Joined NNOA: 1997



**** 2008 Conference Distinguished Service Award Recipient ****

MOS/Current Billet: 3002-Ground Supply Officer/ E-Courseware Project Officer

Duty Station: MCB Quantico, VA

Chapter Committee Involvement: Asst. scholarship chair, fundraising, social

Degrees/Colleges: BS-Recording Industry & Management, Middle Tennessee State University; working Masters of Arts, Religion (MAR), Seminary Liberty University, VA

HOR: Sanford, FL

Other Professional Memberships: Disabled Veterans Association, Military Officers Association of

America

Email: nadrian.mcgill@usmc.mil

Office Phone: 703-432-1600

traveling and crafts

Hobbies: Singing, music production, acting, playwriting,

PARLIMENTARIAN—LCR Elizabeth Thomas **Year Joined NNOA: 2001—Life Member**



MOS/Current Billet: 2100– Medical Officer/ Family Physician
Duty Station: Naval Surface Warfare Center Dahlgren
Degrees/Colleges: BA– Chemistry, Wake Forest, MD **HOR:** Silver Springs, MD
Other Professional Memberships: American Medical Association, National Medical Association, Association of Military Surgeons of the United States , Zeta Phi Beta Sorority, Inc
Email: elizabeth.thomas@med.navy.mil **Office Phone:** 540-653-2879 **Hobbies:** Travel, Foreign languages, Cooking

SECRETARY—Capt Jacklynn Borrego **Year Joined NNOA: 2007**



MOS/Current Billet: 0402– Logistics Officer/ HQMC Special Projects Directorate, Project Officer
Duty Station: Pentagon
Chapter Committee Involvement: Asst. scholarship chair, fundraising, social
Degrees/Colleges: BS-Sociology, University of Colorado at Boulder
HOR: Littleton, CO **Email:** jacklynn.borrego@usmc.mil **Office Phone:** 703-614-1515
Hobbies: Travel, Movies, Social Activities

MASTER-AT-ARMS– Capt Cory Holiday **Year Joined NNOA: 2007**



MOS/Current Billet: 5803 Military Police Officer/Warfighting Instructor
Duty Station: MCB Quantico, VA
Chapter Committee Involvement: Scholarship, Adopt-A-Highway chair.
Degrees/Colleges: BS- Criminal Justice, Florida A&M University
Other Professional Memberships: Alpha Phi Alpha Fraternity Incorporated, National Association of Blacks in Criminal Justice
HOR: Palm Coast, FL **Email:** cory.holiday@usmc.mil **Office Phone:** 703-784-5517
Hobbies: Travel, Movies, Social Activities

HISTORIAN—Capt Melissa Ayers **Year Joined NNOA: 2002**



MOS/Current Billet: 0180-Adjutant/ Deputy G-1 Operations Officer (IMADET)
Duty Station: MCB Quantico, VA
Chapter Committee Involvement: Awards
Degrees/Colleges: BBA– Marymount University **HOR:** VA
Other Professional Memberships: Women Marines Association
Email: myayers@gmail.com **Hobbies:** Reading, PT, Shopping

**MEMBERSHIP DIRECTOR—
Capt Melisa Chestnut**



* Information noted above, Re-elected for 2008-9 position*

**TREASURER—
LtCol Michael Pitts**



* Information noted above, Re-elected for 2008-9 position*

**CHAPLAIN—
LTC Hugh Elmore**



* Information noted above, Re-elected for 2008-9 position*



FUNDRAISER COMMITTEE CHAIR—Mrs. Caren Owens **Year Joined NNOA: 2008**

Chapter Committee Involvement: *Social, Fundraiser chair*

Degrees/Colleges: *M Ed-Curriculum Instruction, Univ. West Florida; BA– English, University of Alabama, Birmingham*

Member Spouse to: *2ndLt Jake Owens* **HOR:** *Pensacola, FL*

Other Professional Memberships: *The Navigators, Associate Staff*

Email: *careleiowens@gmail.com*

Office Phone: *850-602-5600*

Hobbies: *Writing poetry, yoga, reading*

SCHOLARSHIP COMMITTEE CHAIR —Ms. Kelly Martin-Rivers**Year Joined NNOA: 2008**

MOS/Current Billet: *CIV*

Current Billet/ Job Title: *E-Courseware - Contract Project Manager*

Duty Station: *MCB Quantico, VA*

Degrees/Colleges: *BS Secondary Education, The Ohio State University; Graduate certificates in Instructional Design and Project Management in Informational Technology; working Graduate Certificate in Human Performance Improvement*

Dependants: *daughters Kayla and Kira*

HOR: *Stafford, VA*

Other Professional Memberships: *American Society for Training & Development (ASTD), International Society for Performance Management (ISPI)*

Email: *kmartin-rivers@unitech1.com*

Office Phone: *703-432-1446*

Hobbies: *Running, home improvement projects, travel, writing*

Col Robert Clements**Year Joined NNOA: 1993—Lifetime Member**

MOS/ Current Billet: *8041– Ground Colonel/Military Assistant/Marine Aide, Assistant Secretary of the Navy*

Duty Station: *Assistant Secretary of the Navy (M&RA)*

Chapter Committee Involvement: *2006-7 President* **NNOA National Involvement:** *2006 National Conference Planning committee*

Degrees/Colleges: *BS-Criminal Justice, Kent State University; MS Public Administration, Jacksonville State University*

HOR: *Cleveland, OH*

Other Professional Memberships: *Omega Psi Phi Fraternity Inc., Montford Point Marine Association, NAACP, JSU Alumni Assoc., KSU Alumni Assoc., Marine Corps Association*

Email: *robert.c.clements@navy.mil*

Office Phone: *703-697-0975*

Col Anselm Dyer**Year Joined NNOA: 1991**

MOS/Current Billet: *3002-Ground Supply Officer/ Head Equal Opportunity and Diversity Management Branch; Advisor to CMC on Equality and Diversity Matters*

Duty Station: *MCB Quantico, VA*

NNOA National Involvement: *Conducted PME on Diversity at the National Conference.*

Degrees/Colleges: *-BS-Physical Education*

HOR: *Albany NY*

Other Professional Memberships: *Military Officers of Association of America, Montford Point Marines, Association of Naval Service Officers*

Email: *anselm.dyer@usmc.mil*

Office Phone: *703-784-9371*

Maj Jeramy Green

Year Joined NNOA: 1993



MOS/Current Billet: 0302-Infantry Officer/ Deputy Director DLTD

Duty Station: Marine Barracks Washington, 8th & I

Degrees/Colleges: BS- Electrical Engineering, Florida A & M University, MBA- Boston University

HOR: Florida **Other Professional Memberships:** Omega Psi Phi Fraternity , Inc

Email: jeramy.green@usmc.mil

Office Phone: 202-685-7446

Hobbies: Fishing

Mr. Joseph Johnson

Year Joined NNOA: 1993- Life Member



**** 2008 Conference Distinguished Service Award Recipient****

MOS/ Current Billet: Retired

Chapter Committee Involvement: faithful Adopt-A-Highway supporter

Degrees/Colleges: BEE/Auburn University, BBA-MBA/University of Texas at Austin

HOR: Stafford, VA **Other Professional Memberships:** AFCEA, ASNE, AARP, NARFE, NFB, American Legion

Email: joh0320@verizon.net

Hobbies: Politics, Black History, Minority Affairs, Sports

Maj Jason Levy

Year Joined NNOA: 2008



MOS/Current Billet: 7562- CH46E Pilot/ Student- MC Command and Staff College

Duty Station: MCB Quantico, VA

Degrees/Colleges: BS- Aerodynamics, Dowling College

HOR: New York

Email: Jason.levy@usmc.mil **Hobbies:** Reading C&S books

LtCol Jeffrey Manning

Year Joined NNOA: 1989



MOS/ Current Billet: 3002/Ground Supply Officer/Director, School of MAGTF Logistics

Duty Station: MCB Quantico, VA

Chapter Committee Involvement: Scholarship

Degrees/Colleges: Master of Science Systems Management, Naval Postgraduate School Monterey; Bachelor of Science Finance, Hampton University; Acquisition Professional Business Cost and Estimation, Defense Acquisition University

Other Professional Memberships: Academic Education Committee (First Mount Zion Baptist Church) Student and Parent Workshops

HOR: Queens, NY **Email:** jeffrey.l.manning@usmc.mil

Office Phone: 703-784-6922 **Hobbies:** Golf, running, working with youth

Maj Rhonda Martin

Year Joined NNOA: 1998—Life Member



MOS/Current Billet: 0180-Adjutant/Student- MC Command and Staff College

Duty Station: MCB Quantico, VA

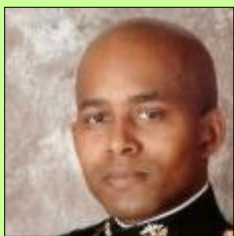
Chapter Committee Involvement: scholarship

Degrees/Colleges: BS-Business Management, Northwood University; working on Masters of Science, Business Admin , Boston University

HOR: Dayton, Ohio **Other Professional Memberships:** Lifetime Member of Women Marines Association, Member of Marine Corps Association, Member of Montford Point Marines

Email: rhonda.c.martin@usmc.mil **Office Phone:** 703-784-3330

Hobbies: Shopping, running races (not very fast), travel, watching movies, love watching football (Dallas Cowboys)

Maj Percy Moore (Reserve)**Year Joined NNOA:** 2007**MOS/Current Billet:** 0302-Infantry Officer/ Student– MC Command and Staff College**Duty Station:** MCB Quantico, VA**Business Owner:** Thomas & Moore Financial **Description:** Financial Management **Website:** thomasmoorefinancial.com**Degrees/Colleges:** MBA - finance/venture mgmt/marketing, Univ. of San Diego; BA-Management, Goucher College; working Masters of Military Science, Military Studies Military Science, Marine Corps Command and Staff College**Dependants:** Janice –Wife; Sade, Jordan, Skylar, Jayden **HOR:** Washington, DC**Other Professional Memberships:** Disable Veteran's Association, Military Officers of America**Email:** percy@ThomasMooreFinancial.com**Office Phone:** 619-370-4549**Hobbies:** Finance, golf, soccer, travel, family, reading**2ndLt Jake Owens****Year Joined NNOA:** 2007**MOS/Current Billet:** 9901-Basic Officer/ Student– The Basic School**Duty Station:** MCB Quantico, VA**Degrees/Colleges:** BS-Economics, US Naval Academy**Dependants:** Wife– Caren**HOR:** Pensacola, FL**Email:** jake.owens@usmc.mil; jakeowens@gmail.com**Office Phone:** 703-432-6538**Hobbies:** Bible study, salsa and swing dancing**Maj Earl Richardson****Year Joined NNOA:** 2004**MOS/Current Billet:** 0302-Infantry Officer/ Analyst**Duty Station:** MCB Quantico, VA**Degrees/Colleges:** BS– Mechanical Engineering, Auburn University; MBA-Business Administration, Webster; MS– Operations Research, Naval Post Graduate School**HOR:** Pittsburgh, PA**Email:** earl.richardson@usmc.mil**Office Phone:** 703-784-6048**Hobbies:** Tutoring, football, music, poetry**Capt Musa Samad****Year Joined NNOA:** 2003**MOS/Current Billet:** 0602 - Communications Officer/Command Duty Officer, Joint Task Force – Global Network Operations (JTF-GNO), US Strategic Command (US STRATCOM)**Duty Station:** Henderson Hall, Arlington, VA**Chapter Committee Involvement:** Fundraising, social, Adopt-A-Highway**Degrees/Colleges:** BS – Criminal Justice and Sociology, Rutgers University**HOR:** East Orange, NJ**Other Professional Memberships:** Kiwanis International**Email:** musa.samad@usmc.mil; musa.samad@jtfigno.mil**Office Phone:** 703-432-3455**CDR Robert Smith****Year Joined NNOA:** 1995**MOS/ Current Billet:** Ops Ashore -Prevention/ Ethnic Policy Advisor to Commandant of US Coast Guard**Degrees/Colleges:** BS– Communications, West Virginia State; MS-Instructional & Performance Tech, Boise State; PhD– Psychology (ABD), Capella University**Dependants:** Wife– Vicki; 3 children**HOR:** Brooklyn, NY**Other Professional Memberships:** Association of Naval Services Officer (ANSO), National association of African-Americans in DHS (NAADHS)**Email:** rob.smith@uscg.mil**Office Phone:** 202-475-5246

1stLt Kerrissa Torres

Year Joined NNOA: 2007

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MOS/Current Billet: 9901– Basic Officer/ Student– The Basic School

Duty Station: MCB Quantico, VA

Chapter Committee Involvement: fundraising, social, Adopt-A-Highway

Degrees/Colleges: BS-Political Science concentration in International Relations, United States Naval Academy; working Masters of Arts, Political Science concentration in National Security, American Military University

HOR: St. Louis, MO **Email:** kerrissa.torres@usmc.mil **Office Phone:** 703-432-3455 **Hobbies:** reading, listening to music, hanging out with friends and family

Maj Michael Williams

Year Joined NNOA: 1996



MOS/ Current Billet: 3404– Financial Management Officer/ Occupational Field Sponsor

Duty Station: Navy Annex, Arlington VA

Chapter Committee Involvement: James Farmer Scholars Program Chair

Degrees/Colleges: BS-Business Administration, The University of Illinois; MS Management, The United States Naval Postgraduate School; Pursuing PhD Public Policy and U.S. Governance, George Mason University.

Other Professional Memberships: American Society of Military Comptrollers (ASMC) **HOR:** Chicago, IL

Email: michael.b.williams@usmc.mil **Office Phone:** 703-614-4981

Members and Supporters

- | | | |
|----------------------------------|------------------------------------|---------------------------------------|
| Adams, CDR Delano, USCG | Gaskin, MajGen Walter, USMC | Tatum Jr, Maj Rodney, USMC |
| Armour, CAPT(M) Vernice, USMC | Gyimah, Capt Kwabena, USMC | Thomas, Maj Gerald, USMC |
| Barrett, Capt Craig D., USMC | Harrison, Capt Ayanna, USMC | Thomas III, 2ndLt Reginald, USMC |
| Bennet Col Paul D, USMC | Higgins, 2ndLt Orlando, USMC | Toure 2ndLt, Askia M., USMC |
| Brown, Maj Jeffrey L., USMC(Ret) | Holmes, Capt. Eric L, USMC | Walls, Major Ty, USMC * |
| Bryant, Maj Jerome, USMC | Jackson, Maj Carlos, USMC | Warner, Maj Gilbert, USMC |
| Cauble, LT Christopher, USN | Jones, COL Fred L., USMC(Ret) | Williams, LtCol Denice T., USMC (Ret) |
| Cavanaugh Maj Brian, USMC | Lindo, CAPT Rupert, USN | |
| Chapell, Capt. Robert, USMC | Lindsay, LtCol Eric M., USMCR | |
| Cole, Capt Marc V, USMC | Manning, Mrs., Cheryl D., USN(Ret) | |
| Coleman, LtGen Ronald, USMC | McMillon, Maj Chester, USMC | |
| Croom, Capt Paul, USMC | Meelarp, Capt. Rugsithi, USMC | |
| Dixon III, ENS Wilbert C, USN | Packard, LT Deborah, USN | |
| Dunn, Col Kenneth, USMC (Ret) | Reeves, Capt Travis, USMC | |
| Emerson, Col Flora M, USMC | Scott, LtCol Tommy, USMC | |
| Ferdinand, Capt Ashley, USMC | Silverman, CW03 Christopher, USMC" | |
| Ferdinand, Maj Melvin, USMC | Simpson, LT Angela C, USN | |
| Flaherty, LCDR Camille, USN | Smith, LT Kennetta, USN | |
| French, Capt Douglas, USMC | Stinnett, CAPT Bruce, USN | |
| Gandy, 2ndLt Rochelle, USMC | | |

*** - 2008 Conference Distinguished Service Award Recipient**

Mrs. Gail Clements

Member Spouse to: Col Robert Clements



Job Title: Family Readiness Program Trainer

Duty Station: MCB Quantico, VA

Other Professional Memberships: Volunteer– Marine Corps Family Team Building, Hearts Delight Baptist Church, N. Stafford High School Band, PTSA

Office Phone: 703-432-1902

Email: robngail.clements@worldnet.att.net

Photo Grins

2008 NNOA Conference






Conference 2008

Photo Grins



Photo Grins

Annual Picnic



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Worth



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September 2008

	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10 General Body Meeting @1700, CoQ	11	12	13
14	15	16	17	18	19	20
21 Church Visit-TBD	22	23	24	25	26 Adopt-A-School	27 James Farmer Scholars
28	29	30	31			

October 2008

	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13* US NAVY Birthday	14	15	16	17	18 James Farmer
19	20	21	22	23	24	25
26	27	28	29	30	31	
MC Marathon						

November 2008

	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10 USMC Birthday	11 Veteran's Day	12	13	14	15 James Farmer Scholars
16	17	18	19 General Body Meeting @1700, CoQ	20	21 Adopt-A-School	22
23	24	25	26	27 Thanksgiving	28	29
30						

National Naval Officers Association, Inc.

P.O. Box 812

Quantico, VA 22134

Website: <http://www.quantico-nnoa.org>

About NNOA

National Naval Officers Association (NNOA) actively supports the Sea Services in the recruitment, retention, and career development of minority officers.

We are an essential element in maintaining operational readiness. We provide professional development and mentoring and support cultural diversity. We establish and maintain a positive image of the Sea Services in communities and educational institutions. National Naval Officers Association (NNOA) is the "Gateway to Success" in the Sea Services. We are innovative thinkers committed to a shared vision of leadership, professional exchange, and networking. We are dedicated to achieving a diversified workforce. We are the premier professional development organization in the Sea Services. Our members are empowered with the skills necessary to achieve their full potential. We are an invaluable partner of the Sea Services in the achievement of their recruitment, retention and readiness goals. We recognize our responsibility to our community as we promote and foster American ideals.

We are an inclusive organization that seeks diversity in our membership. We value all members and are committed to treating everyone with dignity, respecting individual differences, and affirming organizational and personal strengths. We are "TEAM NNOA" composed of active duty, reserve and retired officers and civilians. We achieve our mission and vision through enthusiastic support and dedicated service at the national and local levels. We are an organization of professionals whose accomplishments are attained through teamwork and accountability. We are dedicated to the professional development of our members. We promote an atmosphere conducive to self improvement and forward thinking. We promote honest, effective, and open communications. We communicate and process information using the best resources and technology available. We recognize achievements and maintain our valued reputation.

General Body meetings are held at 1700 on the 2nd Wednesday of each month at the Officer's Club.